



ALL ENGLAND NETBALL ASSOCIATION LIMITED

**NOTICE OF THE EXTRAORDINARY GENERAL MEETING TO
BE HELD AT 10.00 A.M. ON SATURDAY 25 MARCH 2017
AT THE LINK HOTEL, LOUGHBOROUGH, LE11 4EX**

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Notice is given to the following Members of the Association, who may appoint a representative to attend, speak and vote on their behalf:

- Each Club - represented by an "Accredited Deputy", that is a person who is appointed by resolution and is a voting member of the Club they represent.
- The Honorary Life Members Club - represented by an authorised representative
- Each School paying the higher rate subscription - represented by a current member of staff
- Each County and Region - represented by the Chairman or Accredited Deputy

Notice is also given to the following who shall be entitled to attend and speak, but not to vote:

- Honorary Life Members as individuals (the Honorary Life Members Club will be entitled to attend and vote as a club in its own right - see above)
- Each School paying the lower rate or no subscription - represented by a current member of staff (i.e. Primary Schools)
- The President
- Board of Directors (the Directors of the Company)
- The Association's Auditors

The following documents are included in this notice:

- Agenda which sets out the items to be considered at the Extraordinary General Meeting ("EGM")
- Guide to procedure
- The Minutes of the AGM held on 17 September 2016
- Proposed revised Membership Fees
- Directions to The Link Hotel
- EGM attendance slip (Please note all Members are entitled to attend the EGM at the appointed time and return of this attendance slip is purely voluntary, to assist capacity planning of the meeting)
- Appointment of Proxy form to be returned no later than 10am on Thursday 23 March 2017. Appointment of Proxy forms received after this time cannot be used at the meeting

REGISTRATION FOR THE EXTRAORDINARY GENERAL MEETING WILL COMMENCE AT 09.30 A.M. PLEASE NOTE THAT REGISTRATION WILL CLOSE 15 MINUTES AFTER THE ACTUAL START OF THE MEETING TO ACCOMMODATE LATE ARRIVALS. MEMBERS NOT REGISTERED BEFORE THIS TIME WILL NOT BE ABLE TO VOTE IN THE MEETING.



Ms J Adams, Chief Executive
Registered Office: Netball House, 1-12 Old Park Road, Hitchin, Hertfordshire SG5 2JR

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AGENDA

1. Apologies for Absence

2. Minutes (enclosed)

To confirm the Minutes of the 2016 Annual General Meeting held on 17 September 2016.

3. Appointment of Tellers

4. Membership fee change (ordinary resolution, enclosed)

THAT, in accordance with Article 24 (b), the Members of All England Netball Association adopt a £10 fee increase in 2017 for over 18's with the subsequent impact on the minimum subscriptions as set out on pages 12 and 13 of these Notices.

5. Vote of thanks

Please note the following guide to the EGM procedure.

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GUIDE TO PROCEDURE

Those entitled to attend, speak and vote at General Meetings

- Each Club – represented by an 'Accredited Deputy', that is a person who is appointed by resolution and is a voting member of the Club they represent
- The Honorary Life Members Club – represented by an authorised representative
- Each School paying the higher rate subscription – represented by a current member of staff
- Each County or Region – represented by the Chairman or 'Accredited Deputy'

Those entitled to attend and speak but not entitled to vote (unless acting in another capacity)

- In recognition of their outstanding service to England Netball the Board of Directors have resolved to invite Honorary Life Members as individuals (the Honorary Life Members Club are invited to attend and vote as a club in its own right – see above)
- Each school paying the lower rate or no subscription – represented by a current member of staff
- College/university – represented by a current member of staff
- The President
- Board of Directors (the Directors of the Company)
- The Company Auditors

Some staff with a delegated role during the meeting may attend the EGM but will not be entitled to speak or vote.

Voting Members must be registered at the meeting for their vote to be eligible.

Registration will close 15 minutes after the start of the meeting to accommodate late arrivals. Voting Members not registered before this time will not be counted in any votes.

Proxy

Voting Members may only appoint either the Chairman of the meeting or a named individual who provides proof of identity with address at the general meeting as its proxy. No person, other than the chairman of the meeting, may act as a proxy for more than five Voting Members. Those Voting Members wishing to appoint a proxy must complete the enclosed 'Appointment of Proxy' form, returning it to the Chief Executive at Netball House no later than 10am on 23 March 2017. Only signed, original proxy forms received by that time and date will be accepted. Faxed or emailed copies will not be included.

A Voting Member may instruct a proxy to vote for or against each specified resolution. Unless specifically instructed the proxy may vote or abstain from voting as they think fit on each resolution.

Quorum

The quorum for General Meetings is 30 Voting Members entitled to vote, either in person or by proxy.

Voting

Voting at the meeting will normally be by a show of voting cards. A poll may be called, either immediately before or on the declaration of such a vote, either by the Chairman of the meeting or by five Voting Members present and having the right to vote at the meeting.

In calculating a majority, only registered votes cast will be included in the calculation i.e. abstentions will not be included. It is not necessary for 30 votes to be cast for a quorum to be reached, only that 30 votes are available to be cast by representatives present or by proxy.

Majorities Required Amendments to resolutions

No amendment or addition may be made to an ordinary resolution at a General Meeting, unless in the opinion of the Chairman of the meeting (whose decision shall be final), the amendment is one of form and not of substance.

The following matters are ordinary resolutions and can be passed by simple majority:

- Subscription rates (Affiliation Fees)

The current Board of Directors is comprised of:

Colin Povey - Chairman
Annmarie Wallis - Treasurer

Sally Horrox
Deborah Ryan
Charlotte Rose
Martyn Wilks
Vicky Annis
Bridget Blow
Tracy Clarke
Ashley Giles

Joanna Adams - Chief Executive Officer

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**2. MINUTES OF THE ANNUAL GENERAL MEETING held at 10.00 a.m., on Saturday 17
September 2016 at the University of Worcester Arena, Hylton Rd, Worcester WR2 5JN**

		Votes
Colin Povey	EN Chairman/Roundwood and Croydon High (proxy)/Hucclecote Netball Club (proxy)/Luton Tornadoes(proxy)/Sandy Ellis Netball(Proxy)/Astley Netball Club (Proxy)/Morpeth Netball Club (Proxy)/Ponteland Netball Club (Proxy)/ Wired Netball Club (Proxy)/Mavericks Netball Club (Proxy)/All Blacks Netball Club (Proxy) /Nationwide Netball Club (Proxy)/Caradoc Netball club (Proxy)/Tiffin Netball Club (Proxy)/Raychem Netball Club (Proxy)/Christchurch Ladies Netball Club (Proxy) /Cobras Netball Club (Proxy)/Dacorum Netball Club (Proxy)/Flamstead Netball Club (Proxy)	18
Lindsay Sartori	President/Palmers Green Netball Club/Academy Netball Club	2
Catherine Vaughan	EN Treasurer/Fairlands Netball Club	1
Joanna Adams	EN CEO	
Naresh Mistry	EN Director of Finance and Corporate Resources and Company Secretary	
Martyn Wilks	EN Elected Director	
Fran Steele	EN Elected Director	
Charlotte Rose	EN Elected Director	
Debbie Ryan	EN Elected Director/Flames Netball Club	1
Bridget Blow	EN Appointed Director	
Tracy Clarke	EN Appointed Director/Oxshott Netball Club	1
Fran Connolly	EN Director of Development	
Matt Cook	EN Director of Marketing and Commercial	
Sara Symington	EN Director of Performance	
Stephanie Pippen	EN HR Director	
Helen Wynn	EN Head of Programmes and Partnerships	
Jeremy Beard	haysmacintyre	
Voting Members	Club	Votes
Sheelagh Redpath	Voting Representative of Honorary Life Member	1
Karen Jones	Netball South West Chairman/Wiltshire County Netball Association	2
Brian Worrell	Shelley Netball Club	1
Maureen Clark	London and South East Region/Surrey County Netball Association	2
Carol Alexander	Hampshire County Netball Association	1
Bill Alexander	South Region Chairman	1
Heather Gleadall	Stiletto Netball Club	1
Sarah Hollidge	Derbyshire County Netball Association	1
Jan Burke	East Region	1
Sue Collin	East Midlands Chairman	1
Kerrie Jones	West Midlands Chairman/Willenhall Town Wanderers Netball Club	2
Anmarie Wallis	Bournville Netball Club	1
Melanie Morris	Cheshire County Netball Association	1
Jenny Bignall	Beechwood Netball Club	1

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Gloria Keech	Bedfordshire County Netball Association	1
Pam Hoyle	Yorkshire & Humberside Region/West Yorkshire Netball Association /North Yorkshire Netball Association	3
Joan Young	ShIPLEY Netball Club	1
Sonja Payne	Swan Netball Club	1
Janet Murray	Convent Netball Club/GMCNA	2
Val Kindred	Knighton Netball Club/Leicester County Netball Association	1
Val McErlain	Brigg Netball Club/Lincolnshire County Netball Association	2

Non-Voting Members

Carol Spencer	Honorary Life Member	
Anne-Marie Hooper	Bournville Netball Club	
Jane Lomas	NRC	
Heather Battson	WNC	
Phyllis Avery MBE	Honorary Life Member	
Betty Galsworthy MBE	Honorary Life Member	
Linda Cairney	UK Armed Forces	

Apologies for Absence

The following apologies for absence were received prior to the meeting

Nora Ashworth, Honorary Life Member	Hucclecote Netball Club
Jean Robinson, Honorary Life Member	Sandy Ellis Netball Club
Joyce Wheeler, Honorary Life Member	Astley Netball Club
Kendra Slawinski OBE, Honorary Life Member	Sally Horrox, Elected Director
Liz Broomhead MBE, Honorary Life Member	Cobras Netball Club
Joan Mills, Honorary Life Member	Janet Wrighton MBE, Honorary Life Member
Cheryl Danson OBE, Honorary Life Member	Flamstead Netball Club
Gordon Padley, Honorary Life Member	Morpeth Netball Club
Pat Meadows, Honorary Life Member	Wired Netball Club
Jill McGarvie, Honorary Life Member	Vicky Annis, Elected Director
Karen Atkinson MBE, Honorary Life Member	Caradoc Netball Club
Chris Maylor, Honorary Life Member	Wiltshire County Netball Association
June Snellin, Honorary Life Member	Christchurch Ladies Netball Club
Maggie Jackson MBE, Honorary Life Member	Pat Arnott, North Staffs Netball Club/Alsager Netball Club/
Amanda Newton, Honorary Life Member	Ponteland Netball Club
Mary Beardwood, Honorary Life Member	Mavericks Netball Club
June Jack, Honorary Life Member	Nationwide Netball Club
Jilllean Hipsey, Honorary Life Member	Tiffin Netball Club
All Blacks Netball Club	Raychem Netball Club
Dacorum Netball Club	Roger Perham, Honorary Life Member
Anne Stephenson, Honorary Life Member	Staffordshire County Netball Club
Roundwood and Croydon High School NC	Alsager School Netball Club
Luton Tornadoes Netball Club	

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Welcome

Lindsay Sartori, England Netball President welcomed everyone to the meeting and announced the apologies for absence received prior to the meeting and confirmed that these would be detailed in the minutes.

Naresh Mistry, Company Secretary, confirmed that the total number of votes in the meeting room was 51, which meant that any Ordinary Resolutions would require 26 votes to be carried, and that the meeting was quorate.

Minutes of the Annual General Meeting held on 19th September 2015

The President stated that she had been informed of one change to the draft minutes from last year's meeting. Liz Broomhead, Honorary Life Member, should have been included in the list of members sending their apologies.

Janet Murray commented that she had asked the question about MyNet but that this was attributed to Kath Edwards in the draft minutes and requested they be amended accordingly.

With these changes the Minutes of the 2015 AGM were approved and the Chairman was authorised to sign them as a true record.

Appointment of Tellers

The President confirmed that Fran Connolly and Stephanie Pippen, who made themselves known to the members present, would act as tellers for the meeting.

President's remarks

The President praised the commitment and work undertaken by volunteers and staff during the year. She gave thanks for the help and support to those who had worked alongside her in the President's Circle during her first year in office. The President then handed control of the meeting to Colin Povey, Chairman.

The Chairman welcomed and thanked everyone for attending the meeting before reminding the meeting that the full agenda could be found on page 4 of the AGM notice.

He pointed out to those present that the Annual Report and Accounts had been sent to all Voting Members along with the Notice for the meeting. Extra copies were distributed to those requesting them.

Annual Review

The Chairman remarked that 2015/16 had been a busy and challenging year for England Netball and gave thanks for the efforts of the staff and volunteers. He also specifically thanked Lindsay Sartori for her contribution as President. He then asked Joanna Adams, CEO, to present a summary of the highlights of the year.

Joanna Adams began her report with the successes and achievements of the volunteers and staff during the year. The CEO congratulated all those that had been involved in celebrating England Netball's 90 Year Anniversary and thanked Helen Tyler, Project Officer, Brian Worrell and all of the HLM's for their work on the archives and exhibition.

The CEO informed the Membership that in December she had conducted a series of Regional Roadshows with Helen Wynn and Sara Symington to consult with the membership over the direction of travel for the next 4 years. She informed the Roadshows that development would continue to be costumer focussed and to concentrate on consolidating the current offers with the addition of Walking Netball. The main areas of consultation were around Performance as this area of the business was thought to be in need of further change.

The CEO informed the Membership that Sport England has given clear guidance that funding will not continue at the same level in the next 4 year funding cycle, therefore the commercial side of the business will have a greater importance going forward.

The CEO gave further information on participation and was delighted to report that participation had hit a record high of 164,000 during the year, beating the previous high of 2012. This, however, still did not meet the targets set by Sport England.

'Back to Netball' remains a major growth area and the development of a monitoring system now allows the development team to accurately monitor participation and those players new to netball.

In 2012 England Netball set itself the challenge to extend the variety of netball opportunities in all counties. We have achieved this thanks to the input of its members and volunteers.

Coaching and Officiating have had a brand refresh and the coaching insight work is allowing us to shape more effectively the future of coaching. A similar piece of insight work is being undertaken to help support officiating and the CEO was delighted to confirm the appointment of Gary Burgess as Officiating Manager.

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We were also delighted to confirm Tracey Neville's appointment as Head Coach in September, and under her leadership Pam Cooney achieved her 100th cap and Hannah Joseph her first cap. Both of these were achieved during two very different test series, the latter highlighting the gap which still exists between Australia and England.

To address this, the creation of the Quad Series will allow more regular competition against the best teams in the world as well as offering additional commercial opportunities for the sport.

To complement the newly created four year international calendar the Vitality Netball Superleague went through a complete tender process resulting in the make up of a 10 Club competition.

The CEO thanked Sara Symington as through her connections within UK sport, England Netball is the first non-Olympic sport to enter their talent ID programme

Membership is continuing to grow, up 4% year on year and we are delighted to report that we have recently passed the 100,000 member mark. Use of the new website is encouraging, with a 15% growth in traffic, as is the introduction of the VNSL website.

Thanks to revenue growth across sponsorship and events, England Netball has now transitioned loss making events in to profit making events with netball seeing sell out crowds including 8000 at the Genting Arena for Super Saturday. England Netball is the only female team sport to sell out venues with commercially priced tickets.

In closing the CEO reiterated that Development needs to continue to do what it has been doing, Performance needs to go through some fundamental changes and Commercial needs to be escalated to ensure netball's destiny is in its own hands.

The Chairman invited questions from the Membership

Brian Worrell asked how many men had responded to questions presented at the roadshows. He explained that 20 years ago he helped Lisa Wainwright develop High 5 and expressed his concern that boys do not play netball when they attend senior schools. He asked the CEO why, if England Netball wants to increase participation, it does not make more provision for men. The CEO responded that she accepts England Netball may be missing out on attracting members of the male population but our insight indicates that we are the fastest growing female sport because we are female focused. Growth in our core formats remains our highest priority but we will continue to be insight driven and seek ways to engage with new audiences.

Heather Gleadall referred to the affiliation fee and asked what the benefits of being affiliated are because Members do not seem to be aware of the benefits at league level. She said she needs to explain to club members what they get from England Netball for their fee that the other providers cannot supply. The CEO responded that those affiliated have the right to play in leagues, insurance cover and a number of other benefits. She also commented that a full membership review is being undertaken at the moment and accepted that more needed to be done to communicate the benefits of subscription to the Association.

Sarah Hollidge asked if income from affiliation fees is likely to drop in the future. The CEO responded that insight indicates membership income will not drop because we offer a product netballers still want. However the growth in the cheaper younger membership categories during the year was noted and it was agreed that England Netball needs to commercialise certain activities to provide other revenue growth opportunities.

Janet Merry said that strong netball leagues and clubs provide different offers to local leisure centres and third party providers where people go to play Back to Netball and expressed the view that these presented a real threat to traditional local league teams. The Chairman responded by saying that many other sports were experiencing similar challenges with Clubs having to work hard to maintain core participation when social trends meant that it is becoming more attractive for people to be 'casual participants' in a wide range of activities.

Melanie Morris referred to waiting lists for young people to participate in some Clubs' programmes, especially at years 6 and 7, but from as early as year 3. She asked what is the target age group for getting girls into netball as Clubs find stronger engagement if players are captured early. She went on to say that in Cheshire there is a shortage of courses and assessors. The Director of Development responded by commenting that work is being done to capture girls early through High 5 and the Development team is trying to be proactive in colleges and universities to aid retention rates. The Chairman added that Sport England is now committed to directing funding to younger participants. England Netball is demanding of itself as an organization but despite this there are strong indicators we still need to react faster to demand.

Melanie Morris shared her concern that England Netball will lose people as they go elsewhere because of the lack of opportunity. She believed we do not have enough people going into Primary schools to promote netball. Val Kindred added that what happened nationally meant that people are having to wait in many instances when they want to get into netball. The Chairman reminded the meeting of the strong growth in membership and participation that had been reported for the

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year but agreed that we must seek to respond positively where our insight work shows there is clear demand. Similarly he said we must ensure we invest in support for coaches, umpires and volunteers who help support the game at all levels.

Jenny Bignall asked England Netball to provide a list of leagues on the website to allow Members to try to search for appropriate leagues at all levels.

Sheelagh Redpath referred to the 90th Anniversary project and asked what plans are in place to ensure the current work being done will continue. The CEO responded that England Netball is applying for additional heritage funding. The Project has been a real success and hopefully further support will be gained through the regions. The President informed Members that 13 Counties have expressed an interest in getting involved by joining together with their archives. She will continue through her term of office to support England Netball's heritage activities by promoting engagement and learning. She said that if we can do this well through volunteering, we can get more people involved.

The Chairman reiterated 2015/16 has been a successful year for netball, despite challenging times ahead with financial and funding issues appearing on the horizon with the publication of the new Sport England strategy. He applauded the energy and passion of members and staff to do more to promote Netball in England and recognised the need to drive the game forward even faster. The Chairman thanked the CEO, staff and volunteers for a fantastic year.

Accounts

The Chairman invited the Treasurer, to present the accounts for the year ending 31 March 2016. The Treasurer thanked Naresh Mistry, the Director of Finance and Corporate Resources for his invaluable support and highlighted the main features of the statutory accounts contained within the annual report.

The Treasurer reported that the annual audit had taken place and that she was happy to announce that the auditors had once again given a clean audit report. The Treasurer introduced the partner of haysmacintyre, Jeremy Beard, and commended the audit team for their skills and experience of other sports which brought added benefits to England Netball.

The statement of accounts for the year showed a significant growth in under 11's affiliations. The Treasurer reminded members that the affiliations year is September to August, whilst the financial year is April to March. She commented that the Finance and Audit Committee tries to ensure that it monitors the trends in revenue and membership throughout year.

The Treasurer reported a significant growth in sponsorship income during the year and noted a big increase in net ticketing income. She commented that Super Saturday was now a very successful sell out event with our best elite athletes on show and helping increase the profile of the event. The Treasurer thanked those working on commercial and ticketing activity.

The Treasurer discussed where we are financially as an organization and reflected that although our reserves look to be substantial, they cover only 3 months of expenditure. The intention is to try to make more surpluses to improve this position although this is likely to be challenging in the current funding climate and with our traditional business model. The Treasurer commented on the need to reduce the organisation's dependency on grant funding and increase self-generated commercial income. She also reiterated the need to provide value for money benefits to members and acknowledged that England Netball needs to do a better job of explaining what people get for their subscription fees.

The Treasurer said that whilst England Netball has a statutory duty to produce accounts they do not capture the value of time given by its volunteers which underpins so many activities. She thanked Sport England for continuing to provide revenue grants and also wished to acknowledge the value of our sponsors.

The Treasurer complimented staff for continuously endeavouring to reduce costs and achieve value for money as demonstrated by the tender for England Netball's insurance broker, which is now provided by A G Gallagher; this provider was engaged following a rigorous tender process.

A number of questions were raised from the floor including Melanie Morris asking what England Netball is doing to stop the flow of members moving to non-England Netball leagues where participants can 'pay to play' rather than take out a subscription. The Treasurer responded by saying that whilst England Netball Members pay out a subscription fee in one go it is fantastic value for money. Netball is a cost effective sport to participate in and England Netball is intent on keeping it affordable for the majority, particularly at junior level.

Brian Worrell discussed the reliance of England Netball on grant income and highlighted the £6 million Sport England grant against £10 million total income and asked if there were any plans in place to get England Netball to be less reliant on Sport England grants. The Treasurer responded that whilst two thirds of revenue is currently through grant funding and the indications are that such funding will reduce in future there are signs that England Netball is growing its own revenue streams quite quickly now. There has been good growth in net ticket income and in sponsorship revenue. A new robust calendar

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for regular international matches is now in place and a new broadcast deal is on the horizon. The Chairman commented that the target was to switch the balance between grant funding and self-generated incomes as quickly as possible. He observed that work was on-going to try to build longer term business plans that were not dependent on the traditional, relatively short term 4-year funding cycle. He also commented that it may be necessary to utilise existing reserves to protect certain activities if grant funding was cut aggressively in the short term.

The Chairman also highlighted the relatively high level of debt recorded at the year end and emphasised that work was underway to reduce this and to ensure cash collection was a priority given the likely changes to funding.

Joanna Adams commented that it should be remembered that England Netball had worked hard to increase the level of support from Sport England over recent funding cycles and that this had benefitted the game enormously. Equally she commented that work needed to be done to ensure the Association continued to have the financial resources to drive the game forward in the direction desired.

Kerrie Jones said that England Netball had stated that it wanted to be more open and transparent to members and asked what has been done to achieve this? The Treasurer replied that only the membership can answer that question. England Netball has made a huge effort to open conversations with the membership and that the Regional roadshows that had been conducted during the year were a good example of this.

Bill Alexander referred to the ratio of employees to expenditure and asked how many staff are grant funded? The Treasurer responded by referencing the work the Finance & Audit committee has been doing to assess costs and model the impact of possible changes to funding. The Treasurer added that the Finance Director was now analysing income and expenditure to help the organisation make better informed choices in the event that funding falls and she will ask the CEO if this information can be shared as requested.

The Chairman thanked Catherine Vaughan for her report and the Treasurer proposed on behalf of the Board that the members receive the accounts and balance sheet for the year ended 31 March 2016. This ordinary resolution was approved unanimously by the members present. There were no abstentions, no votes against and so the Chairman declared the resolution carried.

Appointment of Auditors

The Treasurer reported that the Finance and Audit Committee recommended the re-appointment of Haymacintyre as the Association's auditors for a further year and that the Board be authorised to fix the auditor's remuneration.

This ordinary resolution was approved unanimously by the members present. There were no abstentions or votes against and so the Chairman declared the resolution carried.

Board Appointments

The Chairman explained that in accordance with Article 60c the Nominations Committee had the right to appoint members of the Board until the AGM in 2017. He reminded the meeting that this provision had been made to facilitate the introduction of independent Appointed Directors and to assist the Association in its efforts to become fully compliant with the model template of governance recommended by Sport England. The Chairman went on to confirm that whilst some progress had been made the England Netball Board was assessed as being only partially compliant in the areas of skills, diversity and independence.

He asked the meeting to note that further new guidelines are due to be published by Sport England in the very near future and it is anticipated that these criteria are likely to be further strengthened at that time.

The Chairman reported that the Nominations Committee had recommended and the Board had agreed that it was a priority to recruit new financial skills onto the Board given the Treasurer's decision to step down at this AGM. The Board had similarly resolved that it was desirable to recruit more expertise in the area of elite sport performance.

The Chairman explained that as a consequence an open advertising process had taken place and a professional independent search and recruitment consultant had been engaged. A number of candidates had been identified and interviewed by the Nominations Committee. He was therefore in a position to confirm the following appointments with the support of the Board:

Lindsay Sartori has agreed to continue as President for a further year. This will be her second year in this position. The post of President is a Board appointment and candidates may serve for a maximum of three consecutive years.

The Chairman confirmed he was appointed by the Board with the status of an independent Appointed Director and that his

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term of office had formally commenced on 19 September 2015. As Chairman his initial term of office is for four years and he will continue to fill this role.

In respect of the appointment of a Treasurer to replace Catherine Vaughan, two strong candidates had been identified. The Chairman reported that one candidate would have fulfilled the criteria for an independent Appointed Director and had an excellent CV, but no current engagement with netball. The other candidate also had a strong professional CV, is an England Netball member and fulfils the criteria as an Elected Director. The Nominations Committee recommended and the Board has agreed to appoint Annmarie Wallis as the Treasurer. She is therefore elected unopposed and is eligible to serve an initial term of four years.

The Chairman went on to explain that with regard to the other Elected Directors, Fran Steele's term of office was due to finish at this AGM, but that the Board had agreed her term would be extended temporarily until such time as the new code of governance was published by Sport England and the composition of the Board could be further reviewed in light of this. The Chairman re-iterated the need for the Board to include more elite sports expertise and said that assuming the guidance from Sport England was as anticipated someone with the requisite skills would be appointed and Fran Steele would stand down. He reminded the meeting that any appointment would mean that the new Board director would then be filling a casual vacancy and would need to be confirmed as either an Appointed or an Elected Director at the AGM in 2017 by which time Article 60C would have lapsed. He also said that members should note that as Fran Steele had been obliged to stand down at this time there was no requirement to appoint a replacement Elected Director as the articles of association indicated only that the Board should comprise 'up to a maximum of 7 Elected Directors'.

Kerrie Jones asked if Annmarie Wallis is filling the remaining two years of Catherine Vaughan's term of office. The Chairman responded that this was not the case and that Annmarie would be starting a new term of office. Kerrie Jones asked why an election was not held and why the membership did not receive papers advising of a vacancy. The Chairman responded by saying that nominations were sought through the website and via a head-hunter in an effort to access the widest possible range of candidates and that Article 60C gave powers on the appointment of directors to the Nominations Committee until the AGM in 2017. He further confirmed that the Board was acting in accordance with legal advice received from the Association's lawyers on these matters. Kerrie Jones commented that she was unhappy with Fran Steele being asked to stay on and asked that it was noted that she did not believe the Articles of Association were being complied with. The Chairman responded by saying that Fran Steele is an active and valuable member of the board and

that the legal advice had confirmed that all requirements of the articles had been met by the process that had been followed.

Bill Alexander asked what was meant by the word diversity when it came to the makeup of, the Board. The Chairman responded that it reflects society in general and that in this context the current Board could be judged to lack diversity in terms of age, ethnicity, gender and social group. He also commented that Sport England is considering if such criteria should apply at regional and county level as well as the NGB itself.

Sheelagh Redpath asked who is on the main sub-committees of the Board and how they were appointed. The Chairman confirmed the makeup of each of the main sub-committees, Finance and Audit, Nominations and Remuneration, and reported that he had been responsible for their selection based on the skills required to operate effectively. It was agreed that it may be beneficial to include such details of the make up of each committee on the Association's website.

Betty Galsworthy commented that England Netball might benefit from getting more men engaged with the sport because it will in turn lead to better understanding across society about what the game can offer. The Chairman responded by saying that England Netball wished to be as inclusive and as diverse a sport as possible.

Janet Merry asked for more information to be provided on the website as to who's who within the executive members of staff. She said that the membership often did not know where to go for guidance. The Chairman explained that England Netball has a relatively high turnover of staff for a variety of reasons and because of this, there can be problems with keeping on top of this. It was agreed that further efforts to improve communications were still required.

Maureen Clark said thank you to Catherine Vaughan for her work on the Board and expressed her delight that she had put herself forward as a Director and Treasurer for the period she had served. The Chairman added his personal thanks for all Catherine's efforts and support.

Vote of Thanks

Phyllis Avery remarked that she was privileged to give thanks to the Board on behalf of the Membership and congratulated the Board, staff and volunteers of England Netball for their strong leadership over the past year.

There being no other business the meeting was declared closed at 11.30.

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4. Membership Fee Change

England Netball were delighted to receive £16.9 million from Sport England for the next 4 years and the amount of press coverage we were involved in around the announcement can only be good for our sport.

What the story didn't tell people is that in real terms, although we did much better than most sports it still represents a 33% cut for 2017-2021 as opposed to 2013-2017 which amounts to a circa £8.3million reduction. The reason for the cut is that the government agenda has changed from supporting traditional Club-based sport to tackling getting inactive people active and they do not believe that National Governing Bodies are the right organisations to do the latter. As a consequence of this the funding pot available to National Governing Bodies collectively has been significantly reduced. The funding that England Netball have been awarded is the maximum amount that was potentially available to us, however this is still a significant reduction.

The scale of the cut in funding is so significant that we will unfortunately be forced to find large-scale efficiencies and reduce staffing levels across the business. We don't however want to completely compromise some of the amazing progress netball has made over the last few years. We are extremely proud of the hard work of our network of volunteers and staff across the country who have enabled us to become one of the fastest-growing participation sports in the industry, create award-winning programmes such as Back to Netball and sell out big sporting arenas with our national squad pushing the world No 1 team to the wire.

We have become commercially stronger and our intent is to continue this commercial growth. The vision was to achieve this increased sustainability in 4 years but the pressure is now to do it in 2 and a half years.

Over the last 4 seasons membership fees have only increased by £1.20, with no increase at all for the 2016-2017 season, so we are now asking the netball family to support a £10 increase in 2017 for over 18's only. This will see the fees move from £26 to £36 (see proposed Affiliations Fees 2017/18). In so doing England Netball commits not to increase the over 18's fees further for the next 4 years and they will remain at this level through to the 2020/21 season inclusively.

This additional funding will be invested directly in to the grassroots level of the game to bridge the funding gap into vital support services and allow us to maintain local delivery.

Anyone who came to our Roadshows knows that the plan for 2013- 2017 was to grow new forms of the game and encourage more people to play, hence boosting our membership. This we have done.

Again, all of you who came to the Roadshows know that 2017-2021 is all about focusing in on our Club experience by improving our offers for players, coaches, officials, volunteers and Leagues. This is now jeopardised and we need your support.

ALL ENGLAND NETBALL ASSOCIATION LIMITED PROPOSED ANNUAL SUBSCRIPTION (AFFILIATION FEES) 2017-18

The subscriptions shall be valid between 1 September 2017 and 31 August 2018.

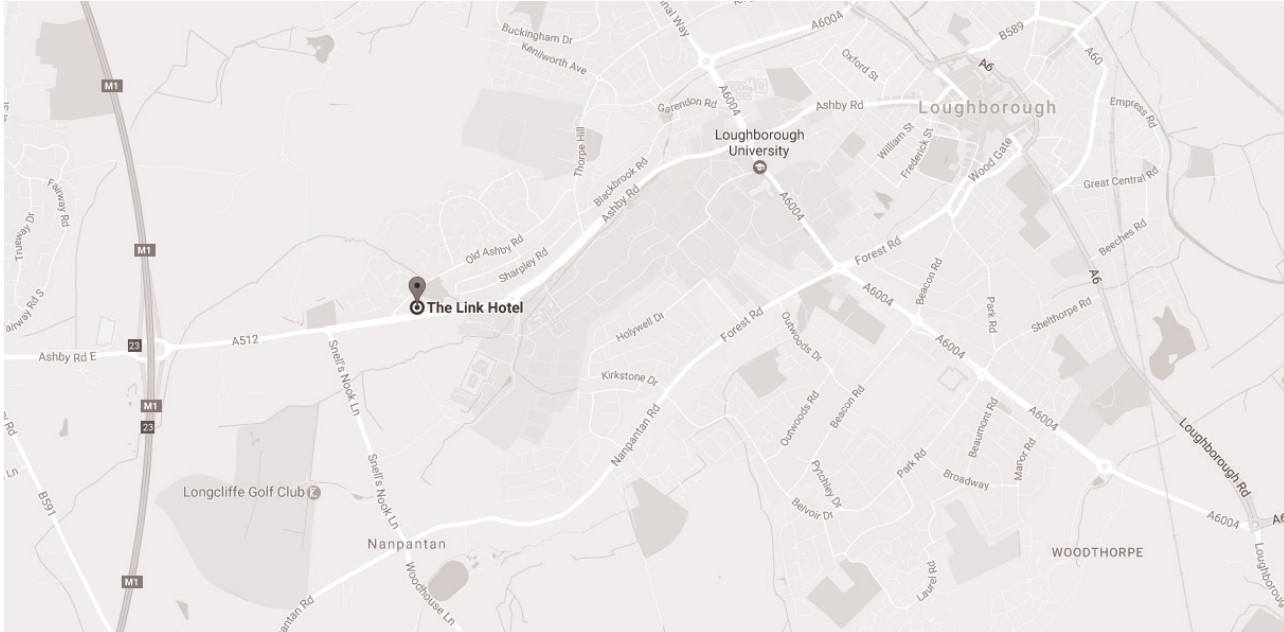
The proposed subscriptions payable from 1 September 2017 are as follows;

Membership Category	2017-18	2016-17
Registered Participant* (must be registered through a County Association) aged over 18 years (on 1 September in the year of membership)	£36.00	£26.00
Registered Participant* (must be registered through a County Association) aged 18 years and under (on 1 September in the year of membership)	£16.30	£16.30
Netball Club - Minimum subscription based on up to 10 Registered Participants* (on 1 September in the year of membership), plus	£360.00	£260.00
• for each additional Registered Participant, aged over 18 years	£36.00	£26.00
• for each additional Registered Participant, aged 18 years and under	£16.30	£16.30
• for each additional Registered Participant, aged 14 years and under	£8.55	£8.55
• for each additional Registered Participant, aged 11 years and under	£5.30	£5.30
Young Persons Group (18 & under) - Minimum subscription based on up to 10 Registered Participants*, aged 18 years and under (on 1 September in the year of membership) and includes 1 or 2 nominated non-playing leaders aged over 18 years, plus	£163.00	£163.00
• for each additional Registered Participant, aged over 18 years non-playing leader	£36.00	£26.00
• for each additional Registered Participant, aged 18 years and under	£16.30	£16.30
• for each additional Registered Participant, aged 14 years and under	£8.55	£8.55
• for each additional Registered Participant, aged 11 years and under	£5.30	£5.30
Young Persons Group (14 & under) - Minimum subscription based on up to 10 Registered Participants*, aged 14 years and under (on 1 September in the year of membership) and includes 1 or 2 nominated non-playing leaders aged over 18, plus	£85.50	£85.50
• for each additional Registered Participant, aged over 18 years non-playing leader	£36.00	£26.00
• for each additional Registered Participant, aged 14 years and under	£8.55	£8.55
• for each additional Registered Participant, aged 11 years and under	£5.30	£5.30
Young Persons Group (11 & under) - Minimum subscription based on up to 10 Registered Participants*, aged 11 years and under (on 1 September in the year of membership) and includes 1 or 2 nominated non-playing leaders aged over 18 years, plus	£53.00	£53.00
• for each additional Registered Participant, aged over 18 years non-playing leader	£36.00	£26.00
• for each additional Registered Participant, aged 11 years and under	£5.30	£5.30
College / University - unlimited number of Registered Participants#, who are students in full-time education, plus one nominated lecturer	£175.90	£175.90
Social & Supporting Membership - membership for administrators, fans and parents who do not play, coach or officiate^.	£13.75	£13.75
Middle / Secondary School	£26.50	£26.50
Junior / Primary School	Free	Free

*Liability and Gold Personal Accident insurance included; #Liability and Silver Personal Accident insurance included; ^ Liability Insurance only included.

ALL ENGLAND NETBALL ASSOCIATION LIMITED 2017 EXTRAORDINARY GENERAL MEETING

HOW TO GET THERE



BY CAR

Please use the postcode LE11 4EX for your satellite navigation system.

- Exit the M1 at junction 23.
- Follow the A512 sign-posted to Loughborough.
- Continue on the A512 past the BP garage on your right, going through the two sets of traffic lights.
- Take a left turn onto the slip road to reach the Link Hotel Loughborough entrance
- Complimentary parking is available

BY TRAIN

Loughborough mainline station is located only 3 miles away. Regular intercity services operate from London St Pancras direct to Loughborough. This service is a 90 minute journey.

Link Hotel is located near Loughborough University and is a ten minute taxi ride from the station, or 30 minutes using the University Shuttle bus service.

For train times please visit: www.eastmidlandstrains.co.uk

ALL ENGLAND NETBALL ASSOCIATION LIMITED

Netball House, 1-12 Old Park Road, Hitchin, Hertfordshire, SG5 2JR
Telephone: 01462 442344

EGM 25 MARCH 2017 ATTENDANCE RETURN

Name of Voting Group Member Organisation (i.e. School/Club/County, etc.)
.....

The above Member

Sends apologies for absence

Will be represented at the EGM by

(Name of representative:)
.....

 **Please note all members are entitled to attend the Extraordinary General Meeting at the appointed time and return of this attendance slip is purely voluntary, to assist capacity planning of the meeting.**

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Telephone: 01462 442344

EGM 25 MARCH 2017 PROXY VOTING SLIP

Proxy forms should only be completed if the Voting Group Member is not being represented at the EGM. In accordance with the Articles of Association, a Voting Group Member shall be entitled to appoint the chairman of the meeting or a named individual who provides proof of identity with address at the general meeting as its proxy to speak and vote for it at the Extraordinary General Meeting.

No individual, other than the Chairman of the meeting, may act as proxy for more than five clubs and a proxy vote must be registered on this proxy voting slip and this must be received at Netball House not less than 48 hours before the EGM.

We (Name)
.....

AENA Membership No.
.....

being a Voting Group Member of the Association, hereby appoint:

The Chairman of the Meeting

The following individual

Name:
.....

Address:
.....

AENA Membership No. (if applicable)
.....

to be our proxy to speak and vote in our name and on our behalf at the Extraordinary General Meeting of the Association to be held on the 25th March 2017 and at any adjournment thereof.

Signed the day of 2017

Signature (On behalf of the Voting Group Member)

Name of Person Signing (in capital letters)

 Specific instructions may be added as to how the proxy shall vote on specified resolutions. See Guide to Procedure.

Please ensure that this form is returned to the Chief Executive, All England Netball Association Limited, at the above address by 10am on Thursday 23 March 2017

Only original copies of this form will be accepted. They may be returned in person or by post, **but not by fax or e-mail.**

