

## FORM 11

### Recommended Sanctions

The Recommended Sanctions are guidelines and always subject to the discretion of the Disciplinary Panel taking into the account the severity of the Disciplinary Offence

All fines imposed by the Disciplinary Panel shall be payable within 28 days of the date the fine was imposed

1. Serious or multiple breaches of Codes of Conduct; Minimum Sanction - £25 fine; and/or - One month suspension from participation in events Maximum Sanction - £250 fine; and/or - 12 months suspension from participation in events.
2. Dangerous play capable of compromising the safety of another person Minimum Sanction: - £25 fine; and/or - one month suspension from participation in events Maximum Sanction: - - £250 fine; and/or - 12 months suspension from participation in events
3. Verbal abuse of officials, coaches, participants and/or parents Minimum Sanction: - £25 fine; and/or - 12 months suspension from participation in events Maximum Sanction: - £250 fine; and/or - 12 months suspension from participation in events.
4. Physical abuse of officials, coaches, participants, other players and/or parents Minimum Sanction: - £250 fine; and/or - 12 months suspension from participation in events Maximum Sanction: - Unlimited fine; and/or - Lifetime suspension from Southampton Netball Association events
5. Use of offensive or foul language Minimum Sanction: - £25 fine; and/or - one month suspension from participation in events Maximum Sanction: - £250 fine; and/or - 12 months suspension from participation in events
6. Serious use of language or behaviour that is in any way discriminatory (e.g. homophobic, racist) Sanctions will vary and it is not appropriate to establish a scale Sanctions shall be imposed at the absolute discretion of the disciplinary committee/Appeal committee A requirement to attend equality and inclusion training Minimum
7. Unsporting conduct Minimum Sanction: - £25 fine; and/or - one month suspension from participation in events Maximum Sanction: - £250 fine; and/or - 12 months suspension from participation in events
8. Failure to provide reasonable assistance in connection with a Disciplinary Case: Sanctions shall be imposed at the absolute discretion of the disciplinary committee/Appeal committee
9. Breaching the terms of any suspension imposed under the Disciplinary Regulations: Sanction: -12 months suspension in addition to original suspension (to be imposed consecutively)